**Council Resolution on Site Selection and Labor Issues**

**Approved February 21, 2016**

Council resolves to:

1) Maintain our plans to hold our 2016 annual meeting at the Renaissance Long Beach;
2) Remain in contact with the hotel and union to urge them to resolve the issues between them as soon as possible;

3) Remain in contact with UNITE-HERE and continue to explore other ways to support their work;
4) Begin an ongoing process of providing information to our members about this situation and about OHA’s response; and
5) Discuss with our 2017 annual meeting hotel the renegotiation of our contracts to provide OHA with greater flexibility in similar situations.
6) Whenever possible, the Association will only enter into contracts with businesses and agents who reflect the ethical values of the Association, including our support for the unionization rights of all employees. The Executive Office will review and approve contracts for entertainment, publicity, accommodations, and other services in advance of their signing, considering the fiscal health of the Association, the labor practices of employers/contractors, and the larger commitments of the Association. When selecting sites for the annual meeting, Council will strongly prefer contracts with unionized hotels or hotels recognized for their fair labor standards. We will include information about this preference in the requests for proposals we distribute to the convention industry as we search for sites.

7) Whenever possible, OHA will incorporate the following language in contracts for our annual meetings for 2018 and beyond:

EXCUSED NON-PERFORMANCE DUE TO LABOR DISPUTE. Notwithstanding anything in this Agreement to the contrary, if performance hereunder would foreseeably involve the Oral History Association in or subject it to the effects of a boycott, strike, lockout, picketing or other labor dispute and the Oral History Association therefore withholds, delays or cancels performance, it shall have no liability there from, provided that the Oral History Association may not withhold, delay or cancel performance based upon a labor dispute involving its own employees. In the event of a cancellation under this Section, neither the Oral History Association nor its members shall have any future obligation under this Agreement, and any deposits or other payments made to the Hotel by the Oral History Association or its members to reserve rooms or other space for use, and/or for services to be provided, shall promptly be refunded to the Oral History Association or its members. This Section shall supersede all other provisions of this Agreement and shall be construed and enforced in accordance with the laws of the Oral History Association’s home state.

NOTIFICATION OF LABOR DISPUTE. The Hotel agrees to notify the Oral History Association in writing within ten (10) days after it becomes aware of any labor relations dispute involving the Hotel and its employees including, but not limited to, union picketing, the filing of an Unfair Labor Practice charge by a union, the expiration of a negotiated labor contract, an existing or impending strike or lockout or any other matter which could reasonably be construed as a labor-management relations dispute.

9) We thank the site selection task force for their research leading to recommendations of contract language: Sharon Utakis (chair), Martha Norkunas, Joan Mandell, Tomás Summers Sandoval, and Claytee White (Council liaison).